



JOB DESCRIPTION

JOB TITLE: Youth Development Artist (YoDA)
DEPARTMENT: Metropolitan Youth Orchestra
REPORTS TO: Director, Metropolitan Youth Orchestra

ABOUT MYO:

The Metropolitan Youth Orchestra (MYO) is a youth and family development program of the Indianapolis Symphony Orchestra that uses string music instruction to teach life skills. MYO believes students grow best in environments rooted in compassionate accountability, belonging, and parent involvement. Our students learn to perform on stage, interview for opportunities, navigate public transportation, build resumes, network confidently, prepare for college, and develop lifelong skills that extend far beyond the orchestra room.

RESPONSIBILITIES

- Teach weekly private and small-group lessons for violin, viola, cello as well as Saturday morning beginner class
- Lead sectional rehearsals and help with chamber ensemble when available
- Support orchestra rehearsals across MYO ensembles
- Prepare students for, attend and assist with the planning of concerts, recitals, auditions, juries and event logistics
- Differentiate instruction to meet varying learning styles, ages, and ability levels
- Develop thoughtful lesson plans and instructional materials and coach other YoDAs in lesson planning
- Foster strong fundamentals while encouraging musical creativity and expression
- Teach a wide range of musical styles including classical, contemporary, jazz, popular, and culturally diverse repertoire
- Help develop and edit curriculum and lesson plan materials across all levels annually
- Attend professional development sessions and lead various topics in teacher meetings
- Collaborate closely with faculty, administrators, and artistic leadership
- Attend and lead faculty meetings, trainings, orientations and fundraisers
- Maintain accurate attendance, lesson notes, and student progress records
- Support recruitment and retention initiatives
- Other duties as assigned

Student Development & Mentorship

- Build positive, encouraging relationships with students and families
- Support students' social-emotional growth alongside musical progress
- Assist in maintaining a safe, welcoming, and organized learning environment
- Reinforce MYO's life-skills curriculum through daily interactions and instruction
- Participate in student move-up evaluations/mock interviews, resume reviews, and new initiatives

Family & Community Engagement

- Communicate regularly with parents and caregivers regarding student progress, attendance, and goals
 - Support MYO's intergenerational learning model by engaging parent participants positively and respectfully
 - Participate in community performances, outreach events, recruitment efforts, and special projects
 - Represent MYO and the ISO professionally within schools, partner organizations, and the broader Indianapolis community
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QUALIFICATIONS

- Bachelor's degree in Music, Music Education, Performance, or related field with a strong proficiency on at least one orchestral string instrument (violin/viola/cello)
- Passionate about youth development through music with experience mentoring students beyond music instruction
- Experience teaching students of all ages and ability levels
- Strong classroom management and communication skills
- Ability to work collaboratively with students, families, and colleagues
- Experience in youth orchestra, community music, or El Sistema-inspired programs as well as culturally diverse learning environments
- Professional performance experience
- Experience with social-emotional learning and trauma-informed teaching practices
- Multilingual abilities are a plus
- Reliable transportation and consistent availability during MYO programming hours
- Ability to pass required background checks

Schedule & Work Environment

- MYO season runs approximately August–May with program planning in the summer
 - Most teaching and rehearsals occur evenings and Saturdays
 - Additional performances and special events throughout the season
 - 15-20 hours of weekly office hours with flex time available and one work from home day
 - Teaching may take place at Butler University, Broadway United Methodist Church, and Hilbert Circle Theatre.
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Compensation & Benefits

- Competitive full-time salary commensurate with experience
- Benefits
 - CDHP Plan Health Insurance
 - Health Savings Account
 - Dental Insurance
 - Vision Insurance
 - Life Insurance (1.5x salary)
 - Additional Life Insurance options
 - Short and Long Term Disability Insurance
 - 3% match on 403(b) retirement plan
- Professional development opportunities
- Wellness initiatives
- Collaborative and mission-driven work environment

To apply, candidates should submit:

- Resume/CV
 - Cover letter
 - Teaching philosophy statement
 - Optional video links of teaching and/or performance experience
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ABOUT THE INDIANAPOLIS SYMPHONY ORCHESTRA (ISO)

Our Mission

The Indianapolis Symphony Orchestra inspires and unites our community through our music.

Our Vision

The Indianapolis Symphony Orchestra sets new standards as a dynamic leader in the arts, serving our community by creating innovative, engaging and accessible musical and educational experiences.

Our Values

These are the fundamental beliefs and principles that guide the ISO's actions and decision-making. They are the foundation of our culture and identity, and help us stay true to our mission and vision.

- **Inspiration:** We strive to offer inspiring musical and educational experiences for everyone.
- **Unity:** We believe that collaboration makes us stronger.
- **Integrity:** We endeavor to instill a culture where everyone is treated with trust and respect.
- **Stewardship:** We are entrusted with sustaining a treasured community resource and are committed to its success.

Our DEIB Vision

The Indianapolis Symphony Orchestra is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, age, disability, sexual orientation, veteran status or any other status protected by law.

Applications for this position should be sent to jobs@indianapolissymphony.org.